



## DIRECTOR'S MESSAGE

Dear Students, Faculty, and Stakeholders,

It gives me immense pleasure to address you through this quarterly bulletin, which is highlighting the meaningful advancements we have made as an institution focused on fostering a more inclusive, peaceful, and sustainable community.



In today's rapidly evolving business environment, one thing is clear: innovation and adaptability are no longer optional but imperative for survival and growth. As the Director of Xavier Institute of Social Service (XISS) in Ranchi, I am privileged to lead an institution rooted in a tradition of excellence while fully committed to fostering a generation of professionals prepared to meet and exceed the demands of an ever-changing global market.

Our institute remains steadfast in its mission to craft leaders who will drive economic progress and societal transformation, always with an eye toward sustainable growth and inclusive development.

### Embracing Changes as the Only Constant

In recent years, we have witnessed a fundamental shift in how business operates. Technological advancements, market globalization, and an increasing emphasis on environmental, social, and governance (ESG) factors are reshaping the traditional business landscape. Companies today must be agile, innovative, and socially responsible to maintain their competitive edge. These changes have, in turn, influenced educational paradigms, as management institutes must now focus not only on imparting knowledge but also on cultivating creativity, critical thinking, and ethical sensitivity among students. At XISS, we recognize that our graduates are stepping into a world where technology, sustainability, and social impact are tightly intertwined.

### Setting New Standards in Management Education

To meet these dynamic requirements, we are continually updating our curriculum and pedagogical approaches. Our faculty members are actively engaged in research and industry collaboration, bringing the latest insights into the classroom. At XISS, we emphasize experiential learning that allows students to directly apply theoretical concepts to real-world challenges. Through internships, live projects, case studies, and interactive sessions with industry leaders, students acquire practical skills and insights that will serve them throughout their careers.

Our efforts to elevate educational standards extend to how we approach our various programs. For instance, in our flagship courses—Human Resource Management, Rural Management, Financial Management and Marketing Management, — we integrate contemporary themes such as digital transformation, data-driven decision-making, and sustainability. By aligning

### Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

### Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

### Bulletin Team:

**Editor:** Dr Joseph Marianus Kujur SJ, Director, XISS  
**Content & Editing:** Aayurshi Sahay, Shruti Sahay  
**Designing & Layout:** Akash Bhuinya

our courses with global industry trends, we prepare our students to contribute effectively from day one in their respective fields.

### Building Leaders with Purpose

A distinctive feature of XISS is our commitment to nurturing leaders who possess a strong sense of social responsibility. This value is embedded in our institutional DNA and reflects the Jesuit ethos of serving others. We believe that the purpose of business goes beyond profit—it is also about making a positive impact on society. Our students are encouraged to think critically about how they can leverage their skills to foster inclusive development, reduce inequality, and support environmental sustainability. We are particularly proud of the work our alumni have done in the fields of rural entrepreneurship, sustainable agriculture, and rural health initiatives. Their contributions are a testament to the values we seek to instill in every XISS graduate.

### Fostering a Culture of Innovation

As industries adapt to new technologies, we have made it a priority to create a culture of innovation within XISS. We encourage our students to think outside the box, to experiment, and to approach problems with an entrepreneurial mindset. This approach is particularly critical in the domains of Information Technology and Marketing, where digital transformation has fundamentally altered business processes.

To facilitate this, we have invested significantly in our infrastructure, creating a conducive environment for innovation and creativity. Our Incubation Cell, data analytics facilities, and collaborative workspaces provide students with the tools they need to experiment with new ideas, analyze trends, and develop solutions to complex challenges. Furthermore, our partnerships with technology firms and start-up ecosystems allow students to gain hands-on experience and insights into the digital economy.

### Collaborating with Industry for Real-World Impact

One of the core strengths of XISS lies in our robust connections with the business world. We have established partnerships with leading companies and organizations across industries, which enables us to offer our students valuable exposure to contemporary practices and industry expectations. These collaborations are beneficial not only for our students but also for companies which gain access to a highly skilled and motivated talent pool.

Through these industry alliances, we organize guest lectures, mentorship sessions, and corporate tie-ups that help bridge the gap between academia and industry. By integrating industry insights into our teaching methodology, we ensure that our curriculum remains relevant and responsive to market needs.

### Emphasizing Ethics and Social Responsibility

At XISS, we are not only adapting to the changes in the business environment but are also setting new standards for what it means to be a socially conscious and responsible institution of higher learning.

We strive to create leaders who are not only proficient in their fields but also driven by a purpose to contribute positively to society. In doing so, we believe we are shaping a future where business and social responsibility coexist harmoniously, driving sustainable progress for generations to come.

Our message to prospective students, faculty, and industry partners is simple: XISS is committed to excellence, integrity, and impact. We invite you to join us on this journey as we continue to break new ground, challenge norms, and lead with a purpose that transcends profits.

Thank you for your unwavering dedication and commitment. Let us continue moving forward with determination and clarity, confident in our ability to create a brighter future for everyone.

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## 12th Awanish Dev Memorial Lecture organised by XISS & MSIL

**The theme of the lecture was "Employee Relations 360°: Building a Holistic Employee Experience for Industry 4.0."**

Maruti Suzuki India Limited XISS Awanish Kumar Dev Memorial Trust organized the "12th Awanish Dev Memorial Lecture" on 4 October 2024, at Sheraton Grand Hotel, Bengaluru. The theme of the lecture was "Employee Relations 360°: Building a Holistic Employee Experience for Industry 4.0." The Memorial Lecture was jointly hosted by Xavier Institute of Social Service (XISS) and Maruti Suzuki India Limited (MSIL).

This event was intended to unite the CEOs, HR leaders, IR professionals, and students for insightful discussions and collaborative solutions to advance industrial relations and was an opportunity to bridge theory and practice while fostering professional growth. This lecture was organised in association with the National HRD Network (NHRDN). Students from XISS Ranchi, IIM-Ranchi, XLRI Jamshedpur, TISS Mumbai, SCMHRD Pune, and MDI Gurgaon were part of the memorial lecture.

The keynote speakers of the memorial lecture were Mr Hisashi Takeuchi, MD & CEO, MSIL; MR Pratik Kumar, CEP Wipro Infrastructure Engineering & MD, Wipro Enterprises; and Dr SY Siddiqui, Former Executive Advisor at Maruti Suzuki India Ltd. & Chairman of AIMA HR Committee.

The memorial lecture was also attended by Dr Joseph Marianus Kujur, Director, XISS, Ranchi, Dr Amar E. Tigga, Dean Academic, XISS, Mrs Suparna Prasad, Wife of late Awanish Kumar Dev, Mr Salil Lal, Executive Officer & CHRO, MSIL among others. Corporate Panel Discussions were also organized alongside a fireside chat during the memorial lecture.

To read more, click on the link:

<https://xiss.ac.in/readmore/12th-awanish-dev-memorial-lecture-organised-by-xiss-msil>



Recipients of the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship



12th Awanish Dev Memorial Lecture organised by XISS & MSIL

To watch the memorial lecture, click on the link:

<https://www.youtube.com/live/x-ej494kjl0>

## Awardees of the Maruti Suzuki XISS Awanish Kumar Dev Memorial Scholarship from the Human Resource Management Programme of XISS attended the memorial lecture

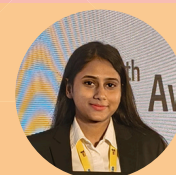


*Receiving the Awanish Kumar Dev Memorial Scholarship has been an incredible honor, and attending the memorial lecture was the perfect complement to this achievement. The event brought together distinguished academicians, experienced HR professionals, and industrial leaders, creating a platform for insightful discussions.*

*A key highlight was the corporate panel discussion on integrating the human touch in a tech-driven world, which explored how technology can be used to balance automation with empathy in HR and IR practices. The conversation also covered the evolving role of HR and IR with the rise of IoT, emphasizing how employee experience now extends beyond the physical workplace, encompassing culture, technology, and the overall ethos of the organization. The event concluded with a valuable mentoring session where industry experts shared their journeys and offered guidance for our future careers. Overall, the event was an exceptional learning experience for me, filled with key takeaways for personal and professional growth.*

*Being awarded the Awanish Kumar Dev Memorial Scholarship is a significant honour in my academic as well as professional journey. Attending the memorial lecture was an enriching experience which brought together scholars, academicians, and HR professionals to explore the theme of "Employee Relations 360°: Building Holistic Employee Experience for Industry 4.0."*

*The focus of the Fireside Chat, where trade union leaders and top management discussed "Fostering a Culture of Trust & Collaboration in the Modern Workplace," emphasized the importance of transparency and trust. The discussions underscored that while digital transformation reshapes workplaces, human skills like empathy and communication remain essential. The insights gained from the event expanded my understanding of HR practices in the context of Industry 4.0. It left me with a renewed perspective on how HR professionals can drive change, balancing technological advancement with the human touch. I look forward to applying these learnings to enhance organizational culture in my future endeavours.*



*Winning the Awanish Kumar Dev Memorial Scholarship gave me the privilege of delving into the dynamic world of HR during the memorial lecture where the focus was on Employee Relations 360°: Building a Holistic Employee Experience for Industry 4.0.*

*The event provided valuable learning, particularly focusing on how organizations can promote flexibility, work-life balance, and safety in a rapidly evolving landscape. The discussions around nurturing relationships through transparent*

*communication, maintaining integrity and commitment, and the importance of leaders leading by example were enlightening. I was particularly intrigued by the challenges posed by the gig workforce and the emerging phenomenon of jobless growth, highlighting the need for HR professionals to remain relevant and adaptable. The panel emphasized that technology and empathy must go hand in hand, stressing the importance of both IQ and EQ in creating future-ready organizations. The event left me with a renewed understanding of how HR can navigate the balance between innovation and maintaining a human touch, underscoring the importance of upskilling, genuine leadership, and promoting a quality work-life experience in the modern era.*

## XISS & XAAH organise Alumni Meet in Hyderabad

### **The Untold Journey of Leaders, written by XISS alumni released**

XISS, Ranchi, in association with XISS Alumni Association Hyderabad Chapter (XAAH) organised an Alumni Meet at the Novotel Hyderabad Convention Center on 21 October 2024.

A book, **The Untold Journey of Leaders**, written by XISS alumni who are prominent CEOs, CHROs, PhDs, IPS Officers, Public Servants, Entrepreneurs, and Corporate Trailblazers was unveiled by Director, XISS and Dr G. Chinna Reddy, Vice-Chairman, Planning Board, Government of Telangana who praised XISS for its contributions to leadership and congratulated the authors for their remarkable achievements. He also felicitated 31 authors of the book, including Ms Lipika Verma, Mr Chinmay Sengupta, Dr Rajorshi Ganguli, Mr Shan Prabhakaran, and Dr Anita Mathew. XAAH President, Mr E. R. Venkat, was also honoured during the event for his leadership.

Further, in the event, XISS alumni discussed about branding, teamwork, and the organization's future expansion led by Ms Meenakshi Menon, Founder of GenSxty Tribe, and Mr Isaac Rajkumar, MD of RealPage India. The panelists, including Mr Salil Lal, Executive Officer & CHRO, MSIL, Ms Ahuti Swain, Retired DP, ECL, and Mr Srimanth Basu, Dean, IR, MITS, explored how alumni networks and collaborations could position XISS as a global education hub, aligning its curriculum with industry needs and future trends.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-xaah-organise-alumni-meet-in-hyderabad>



Dignitaries release the book 'The Untold Journey of Leaders'



XISS Alumni Association Hyderabad Chapter (XAAH) organised an Alumni Meet

To watch the proceedings of the event, click on the link:

<https://www.youtube.com/watch?v=f2p9FUy1C6U>

<https://www.youtube.com/watch?v=VJYKpE4QDKc>

## FDP on Business Education and Industry 5.0 organised for JIM Trichy Faculty

### **Importance of human-centric approaches, sustainability, and advanced technology integration were the agenda of this FDP.**

XISS, Ranchi, began a four-day Faculty Development Programme (FDP) on Business Education and Industry 5.0 for the faculty of St. Joseph's Institute of Management (JIM), Tiruchirappalli from 20 October 2024 in its campus.

Director, XISS discussed this initiative to enhance educators on the evolving landscape of business education in the context of Industry 5.0, importance of human-centric approaches, sustainability, and advanced technology integration were the agenda of this FDP.

Dr Paul Raj SJ, Director, JIM also addressed the gathering, reinforcing the need for stronger institutions to support newer ones. He elaborately discussed that importance of guidance and shared learning are key to mutual growth.

Earlier, Dr Amar E. Tigga, Dean Academics, set the agenda of the FDP as equipping participants with the skills and knowledge required for Industry 5.0, particularly in terms of balancing technology with human values. On the final day of the FDP, all participants visited the XLRI Campus in Jamshedpur to explore more on the practices of the Jesuit B-School.



FDP on Business Education and Industry 5.0 organised for JIM Trichy Faculty

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-organised-fdp-on-business-education-and-industry-5-0-for-jim-trichy-faculty>



Training of Digital Advocates for Adolescent Health Fellows organised

## Training of Digital Advocates for Adolescent Health Fellows organised

XISS, Ranchi, in collaboration with the Population Foundation of India (PFI), organized a half-day refresher training programme for the Digital Advocates for Adolescent Health (DAAH) Fellows for the students of the Rural Management Programme. The session focused on adolescent reproductive and sexual health (ARSH), addressing both challenges and opportunities.

Dr Anant Kumar, Head, Rural Management Programme, Dr Raj Shree Verma, Dr Gunjan Chandhok, Specialist, and Mr Souvik Bandhpadhyay, Sr Analyst – Youth and Adolescence, from PFI, led the session, discussing the significance of addressing ARSH and providing an orientation on assessing Adolescent Friendly Health Clinics and conducting FGDs. The training included a mock FGD session with active student participation.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-pfi-organise-training-of-digital-advocates-for-adolescent-health-fellows>

## Memorial Lecture on Proud to be Adivasi: Importance of Being Jaipal Singh Munda delivered by Prof Nandini Sundar

### Second Dr Kumar Suresh Singh Memorial Lecture organised

XISS, Ranchi, hosted the Second Dr Kumar Suresh Singh Memorial Lecture on 19 November 2024 at the Fr Michael Van den Bogaert SJ Memorial Auditorium, marking the 91st birth anniversary of Dr KS Singh. The event, organized by the Dr Kumar Suresh Singh Tribal Resource Centre, featured Prof Nandini Sundar from Delhi School of Economics as the memorial lecture speaker. Chief Guest, Fr Ajit Xess SJ, Chairman, XISS Governing Body, along with Director, Assistant Director, Dean Academics, Alumni Association of XISS Members, along with friends, and colleagues attended the memorial lecture to honor his legacy.

Director, XISS, opened the memorial lecture by highlighting Dr Singh's pivotal contributions to understanding tribal identities and socio-economic issues, especially in Jharkhand. He also emphasized Dr Singh's advocacy for Adivasi rights, and the memorial lecture series organised by XISS every year continues to celebrate his lasting impact.

In the second Dr KS Singh Memorial Lecture, Prof Nandini Sundar reflected on the legacy of Dr KS Singh, a pioneering anthropologist and civil servant known for his groundbreaking work on Adivasi communities, particularly the People of India project. Sundar then shifted focus to Jaipal Singh Munda, an Adivasi leader who, despite his elite education, remained dedicated to advancing Adivasi rights. As a key member of India's Constituent Assembly, Jaipal Singh Munda fought for a distinct Adivasi identity and autonomy, though his call for recognizing "Adivasi" in the Constitution was rejected. His efforts significantly shaped the Jharkhand movement.

The memorial lecture then continued with a memoir show on Dr KS Singh, along with an open house where audience discussed the topic with the speaker. Towards the end of the memorial lecture, a synthesis of the day was done by Dr SK Prasad, Dr Uma Chatterjee Saha gave the vote of thanks, and the event was coordinated by Aayurshi Sahay.

### About the Dr K S Singh Tribal Resource Centre

The Resource Centre established in XISS in 2022 features approx. 3500 books, more than 400 manuscripts, handwritten and typed notes of Dr Kumar Suresh Singh on a range of topics including Birsa Munda, Tribal Movements in India, Tribal Society of India etc. The Resource Centre is in process of digitalising the entire centre for people to access from across the world. For more details on the vast collection available, membership policy and timings of the resource centre, one can connect with the XISS Library through the website.



Memorial Lecture on Proud to be Adivasi: Importance of Being Jaipal Singh Munda delivered by Prof Nandini Sundar



Dr K S Singh Tribal Resource Centre at XISS

To read more, click on the link:

<https://xiss.ac.in/readmore/memorial-lecture-on-proud-to-be-advasi-importance-of-being-jaipal-singh-munda-delivered-by-prof-nandini-sundar>

### Photo Captions

Distinguished XISS Faculty Members participated in a panel discussion organized by Dainik Bhaskar on the topic 'Kya Ho Sarkar Ki Prathmikta' (What Should Be the Government's Priorities) and shared their insights on key policy priorities for the government on 29 November 2024.



Mr Ratan Agarwal, Former CHRO & Director - People Resource at Moon Beverages Ltd (Coca-Cola) & Former Corporate HR, Hero MotoCorp along with Mr Mohammad Javed Jamal, Director, Sir Syed Technical Training Centre, Patna, alumni luminaries from the PGDM-PM Batch of 1987-89 met the Director, XISS and Dean Academics & Chief Placement Coordinator in the campus on 13 December 2024.



Director XISS, Ranchi, attended an International workshop on "Celebrating Synodality of Indigenous Traditions in the Asian Church" in Caritas Nepal, Kathmandu from 11-15 November 2024.

XISS was awarded the Dainik Bhaskar Education Excellence Award 2024 during a ceremony graced by the Hon'ble Governor of Jharkhand, Shri Santosh Gangwar & Union Minister of State for Defence. Shri Sanjay Seth presented the Director with the award on 5 October 2024 in Ranchi.



Director XISS, Ranchi, gave a lecture at NIFT on Jatiya Gaurav Diwas 2024 on the theme "Bhagwan Birsa Munda & Tribal Freedom Fighters" at University in Hatia on 27 November 2024.



### Dr Pedro Walpole SJ, a climate activist gives a talk on Climate Change



The Rural Management Programme of XISS, Ranchi, organized a talk on Climate Change on 19 November 2024. The talk was delivered by Dr Pedro Walpole SJ, an eminent climate activist, and hydrologist, who has dedicated his life to addressing environmental challenges and advocating for sustainable solutions. Dr Pedro Walpole is a Jesuit priest from Ireland. He works on sustainable environment, community land management, and disaster risk reduction management in Southeast Asia, with local communities, universities, international organizations, and governments. He practices a people-focused approach to capacity building and seeks to promote more lasting partnerships through research, consultations, and policy building to support local populations and governments.

Dr Pedro Walpole SJ, a climate activist gives a talk on Climate Change

To read more, click on the link:

<https://xiss.ac.in/readmore/dr-pedro-walpole-sj-a-climate-activist-gives-a-talk-on-climate-change>

## FINFEST 2.0 - an Inter College Competition

XISS, Ranchi organized FINFEST- an Inter College Competition organized by the Financial Management Programme and Finaxiss, The Finance Club of XISS, Ranchi in the campus on 20 November 2024.

Director, XISS, Asst Director, Dean Academics, and heads of programmes inaugurated the event by releasing balloons in the air. Addressing the vibrant crowd Dr Kujur congratulated the students of Financial Management Programme and welcomed all participants and mentioned that this event reflected our focus on collaboration, critical thinking, creativity, and innovation in the market.



Dignitaries light the lamp during FINFEST 2.0 - an Inter College Competition



FINFEST 2.0 - an Inter College Competition

The event marked the presence of several students across events from St. Xavier's College, Birla Institute of Technology, Lalpur, Kejriwal Institute of Management and Development Studies, Amity University, Institute of Hotel Management Catering Technology & Applied Nutrition, Institute of Management Studies, Sarala Birla University, Marwari College, and XISS.

Students competed in events named Bid Wars - Mock IPL Auction, Tradetrek- Simulation Trading, Money Heist - Hunt for treasure, Finquest - An immersive quiz experience based on financial mastery, Estimate X - The Inter College price projection challenge. An Overall Champion Award was also given during the event.

To read more, click on the link:

<https://xiss.ac.in/readmore/finfest-2-0-an-inter-college-competition-held>

## Students from several B-Schools compete at "MAXFEST- 3.0"



Students from several B-Schools compete at "MAXFEST- 3.0"

XISS, Ranchi, hosted an Inter B-School Competition "MAXFEST 3.0," organized by the Marketing Management Programme and Markbuzz, the Marketing Club of XISS, Ranchi, on the campus. Students from TISS Mumbai, St. Xavier's College, Amity University, and XISS, Ranchi participated in eight competitive events throughout the day.

The event began with the lighting of the lamp and a welcome note from Director, XISS, who emphasized the significance of the 4 Ps of marketing and their relevance in everyday life. He highlighted on the importance of such student-led initiatives and how it helps them to grow in their professional career. The event was also graced by the Assistant Director, Heads of all four Programmes, Faculty, and students of XISS.

A Marketing Conclave was also organized which saw participation from industry, academia, and students. One of the themes of panel discussion was Marketing and Branding challenges in the MSME sector. The speakers for the industry academia panel discussion were Mr Anand Gothi, Mr Rahul Saboo, Mr Kunal Sharma, Dr Amar E. Tigga, and Mr Piyush Shrivastav. The other panel discussion comprised of student panel from four programmes of XISS and was based on the theme Ethics and Sustainability: The new imperative for business.

The XISS campus buzzed with excitement as competitive events unfolded. Rural La Carte was a live sales competition where students showcased their ability to sell rural products. Case Clash challenged participants to solve real-world problems. Battle of Brands allowed students to promote brands in a fun and creative manner. MarkQuizz tested teams on their knowledge of various brands. The competitions Ad Selfie and Online Photography encouraged students to capture treasured moments for a chance to win prizes. Devil Follows competition, which was an ultimate test of trust and teamwork. The event concluded with a vibrant flash mob performed by Marketing Management students. The fest was coordinated by faculty members of the programme, including Dr BP Mahapatra, Dr Pinaki Ghosh, Dr Pooja, and Dr Tina Murarka, along with the dedicated efforts of the student committee members.



Students during a Panel Discussion organised at "MAXFEST- 3.0"

To read more, click on the link:

<https://xiss.ac.in/readmore/students-from-several-b-schools-competed-at-maxfest-3-0->

## Students participated in Ensemble Valhalla- XLRI Fest 2024



Students participated in Ensemble Valhalla- XLRI Fest 2024

In the Nukkad Natak event, Team Aawaz of XISS presented on the theme, 'Men and their social stigma.' Later, students battled it out in the matches of Basketball, Badminton, and Table Tennis during these days. In the Solo Dancing competition, two students performed, and Ms Simpi Mishra emerged as the winner, while one student performed in the Solo Singing competition.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-students-participate-in-ensemble-valhalla-xlri-fest-2024>

27 students from XISS, Ranchi, participated in the Annual Fest of Xavier School of Management (XLRI), Jamshedpur, named 'Ensemble-Valhalla 2024' from 23-25 November 2024.

Team XISS participated in sports events namely Basketball, Badminton, and Table Tennis. In cultural events, XISS students displayed their talent in Nukkad Natak, Solo Singing, and Solo Dancing. Other participants were from IIM Bodh Gaya, IIM Sambalpur, IIM Ranchi, XIMB Bhubaneswar, and XLRI Jamshedpur.



Student won an award during the Ensemble Valhalla- XLRI Fest 2024

## Feast of St Francis Xavier celebrated

XISS, Ranchi, celebrated the feast of its patron St. Francis Xavier SJ on 3 December 2024. Faculty, Staff, and Students participated in the Holy Eucharistic Celebration to seek blessings of their patron, who during his short yet inspiring tenure on earth touched the lives of many.

The mass was conducted by Director, XISS, and in his tribute, he reflected on the Gospel and quoted, "For what is a man profited, if he shall gain the whole world and lose his own soul." He emphasized that St. Francis Xavier always chose to serve society, urging the congregation to follow his example and make meaningful choices in their lives.

The mass included the first and second readings from the Bible and a short homily where all prayed for the well-being of the entire XISS family. The program concluded with the distribution of the Holy Eucharist to all Catholic members present.

To read more, click on the link:

<https://xiss.ac.in/readmore/feast-of-st-francis-xavier-celebrated>



Feast of St Francis Xavier celebrated

## Innovation and Entrepreneurial dreams find a platform with CIINEX



Innovation and Entrepreneurial dreams find a platform with CIINEX

XISS, Ranchi, inaugurated the Centre for Innovation, Incubation, and Entrepreneurship of XISS (CIINEX) on its campus on 6 December 2024. This initiative marks a significant step in fostering a culture of innovation and entrepreneurship, focusing on providing support to students, tribal communities, and aspiring entrepreneurs to create sustainable solutions.

The centre was inaugurated by Chief Guest, Fr Ajit Xess, Chairman, XISS GB, Dr Saurav Snehrat, Associate Professor at XLRI Jamshedpur, along with Director, XISS, faculty members, dignitaries, and other guests. Fr Xess in his address elaborated on the importance of innovation and incubation, explaining how they can shape the future of entrepreneurship and extended his best wishes for the success of CIINEX.



Director, XISS, stated that the institute is committed to social upliftment and will help business owners seeking guidance. Dr Snehrat, an expert in entrepreneurship management, said that India's global position in innovation is rising. Areas like defense, pharma, and IT sectors will boom in the coming years along with ed-tech, ag-tech, and health-tech for entrepreneurship on the rise in Jharkhand.

Dr Amar Tigga, Dean Academics, emphasized the center's mission to solve real-world problems. He remarked that this effort is not just about starting businesses but about nurturing ideas and transforming them into impactful ventures that could reach IPO levels.

Dr Tina Murarka, Coordinator, CIINEX, presented the centre's key objectives and plans focusing on collaborations, case studies, networking events, guidance from established entrepreneurs, awareness campaigns, and leveraging local and social media for outreach. Adding to the vision, Dr Binit Lakra, Coordinator CIINEX, emphasized sustainability and creating a balanced entrepreneurial ecosystem to improve the survival and growth rates of startups.

Later, guests visited the stalls put up by the entrepreneurs. The inauguration of CIINEX marks a pivotal moment in XISS's journey toward empowering communities and fostering impactful entrepreneurship.



Dignitaries during the inauguration of CIINEX

To read more, click on the link:

<https://xiss.ac.in/readmore/innovation-and-entrepreneurial-dreams-find-a-platform-with-ciinex>

## Silver Jubilee Alumni Meet of XISS Batch 1997-1999 (PGDM PM) celebrated

XISS, Ranchi, hosted a heartwarming Silver Jubilee Alumni Meet on 6 December 2024, for the PGDM PM Batch of 1997-1999. The event brought together 13 alumni to reminisce about their shared journey, celebrate milestones and strengthen their enduring bond with their alma mater.

Director highlighted the institute's growth trajectory and ongoing efforts to achieve XISS vision 2025, including the development of the HRM program. Dr Gomes offered an insightful overview of the institute's history and how the HRM curriculum has evolved to meet contemporary challenges.



Silver Jubilee Alumni Meet of XISS Batch 1997-1999 (PGDM PM) celebrated



Students interact during the Silver Jubilee Alumni Meet of XISS Batch 1997-1999 (PGDM PM)

The alumni reiterated their commitment to supporting XISS in its endeavours, underscoring the unbreakable bond between the institute and its alumni. The event featured engaging panel & classroom discussions on emerging trends in HR, which saw enthusiastic participation from alumni, faculty and the students.

A series of cultural events including the musical performance were performed by the students. Dr Sharda Singh, Alumni Coordinator, XISS, delivered a sincere vote of thanks, expressing gratitude for the alumni's continued support and involvement.

To read more, click on the link:

<https://xiss.ac.in/news/silver-jubilee-alumni-meet-of-xiss-batch-1997-1999-pgdm-pm-celebrating-25-years-of-excellence>

## MoU signed between XISS and BAIF to strengthen research, incubation, and placements



Dignitaries with the signed MoU between XISS and BAIF

On 6 December 2024, a significant milestone was achieved with the signing of a Memorandum of Understanding (MoU) between XISS, Ranchi, and BAIF Development Research Foundation marking the beginning of a strategic collaboration aimed at fostering growth and development in various sectors. The partnership will focus on critical areas such as knowledge exchange, research, joint projects, incubation, internships, and placement opportunities, providing a platform for mutual growth and advancing social impact initiatives.

The MoU was formally exchanged between Director, XISS, and Mr Rakesh Warrier, Regional Director - East, BAIF in the presence of Dean - Academics and Chief Coordinator - Placements, Dr Anant Kumar, Head of the Rural Management

Programme, along with Mr Shivarudrappa Baregal, Vice President - Programmes, BAIF, and Mr Sujit Gijare, Group Vice President - HR & Administration, BAIF.

This collaboration is poised to create a synergy between XISS's academic prowess in social services and rural management and BAIF's expertise in rural development. The partnership underscores the commitment of XISS and BAIF to promote innovation, research, and practical solutions in the field of rural management and development, with a special emphasis on improving the quality of life in rural areas.

To read more, click on the link:

<https://xiss.ac.in/readmore/mou-signed-between-xiss-and-baif-to-strengthen-research-incubation-and-placements>

## Leadership Talk on Environmental, Social, and Governance (ESG) organised

XISS, Ranchi, organised a Leadership Talk on Environmental, Social, and Governance (ESG) on 7 December 2024. Mr Rajesh Sahay, Partner Enterprise Consulting, Flipcarbon, and an esteemed alumnus of PGDM PM, Batch of 1990 delivered an insightful talk on the topic ESG. Director, Dean Academics, Head of all Programmes, Ms Revati Sahay, Mr Shreyash Rajgharia, Faculty Members, and students across the four programmes attended the session.

Mr Sahay opened his talk with two important messages for the students relevant in today's world. The first one being,



Leadership Talk on Environmental, Social, and Governance (ESG) organised



Speaker felicitated during the Leadership Talk

'How is one is able to envision the future and prepare themselves' and the second 'How does one create a USP'. He emphasised on the business opportunities in today's time like mental wellbeing being a rising business. He talked about the climate change concern across the globe, the movement of demographics in present context, and how a growing economy means a growing population.

Further, a Q&A session also took place where students raised question on the topic. Dr Tigga concluded saying that XISS students must begin to envision and think at the level of CxO (C level Executives) for their professional development and gave the vote of thanks.

To read more, click on the link:

<https://xiss.ac.in/readmore/leadership-talk-on-environmental-social-and-governance-esg-organised>

## XISS celebrated the Christmas Spirit with carol, skit, and festive cheer



XISS celebrated the Christmas Spirit

XISS, Ranchi, celebrated Christmas Gathering for its faculty, staff, and students spreading festive cheer across the campus. The gathering began with an inspiring speech by Director, XISS, who emphasized saying that Christmas is a celebration of everyone and a time for fostering peace, justice, and reconciliation. He also shared insights into the Greek concepts of Kyrios (Lord), Koinonia (fellowship), and Kerygma (proclamation), encouraging everyone to embody these values.

During the event everyone present enjoyed the celebrations by exchanging gifts and singing melodious renditions of the season. The joyous celebration featured musical carols, a skit on the story of Christmas, group dance, and duet song performance all adding to the festive spirit of the evening. The event continued with a cake-cutting ceremony marking the spirit of unity and togetherness. The celebrations concluded for the day with a bonfire and musical evening to mark the joyous occasion.

To read more, click on the link:

<https://xiss.ac.in/readmore/xiss-celebrates-the-christmas-spirit-with-carol-skit-and-festive-cheer>



XISS decked up with decorations during the Christmas celebrations

## Free Health Check-up & Awareness Camp at Akhra Kotcha Slum

Rural Management Programme of XISS as part of the Urban Field Exposure (UFE) intervention during the second trimester, a Free Health Check-up & Awareness Camp was organized at Akhra Kotcha Slum on 10 November 2024. This initiative was a collaborative effort between Group Sahara from XISS and Medley Pharmaceutical Ltd. The camp offered essential health services, including, free health check-ups conducted by Dr. Pushpanjali Rai from Sadar Hospital, Ramgarh, distribution of medicines to patients in need.



Free Health Check-up & Awareness Camp at Akhra Kotcha Slum

Haemoglobin testing to detect anaemia; and blood pressure checks for early detection of hypertension. A total of sixty-eight patients were screened during the camp. Among them, 9 patients were diagnosed with anaemia, including one severe case of acute anaemia that required immediate attention. The response from the community was overwhelmingly positive. Residents expressed their gratitude for the accessible health services and timely medical support. The camp not only provided immediate healthcare but also fostered trust and encouraged the community to seek regular medical care. This initiative highlights the importance of collaborative efforts in promoting health and well-being in underserved urban areas.



ASHA Group – Lowadih Hosts Awareness Event on Personal Hygiene

## ASHA Group – Lowadih Hosts Awareness Event on Personal Hygiene

On 16 November 2024, Rural Management Programme of XISS and ASHA Group, Lowadih organized an event focused on "Spreading Awareness about Personal Hygiene" to educate adolescent girls on the critical role hygiene plays in overall well-being. The session highlighted essential practices for maintaining personal hygiene, emphasizing their impact on physical and mental health.

Alongside the awareness session, a Vaccination Drive was conducted in collaboration with a Community Volunteer. The drive targeted women and children under the age of 3 years, providing access to essential vaccinations aimed at improving health and immunity within the community. This initiative underscored the importance of preventive healthcare and community engagement in fostering healthier, more resilient communities.

## ESG Report Submission: Social Audit of Usha Martin Foundation's CSR Initiatives (2023-24)

A comprehensive ESG Report on the Social Audit of Usha Martin Foundation's (UMF) CSR initiatives for 2023-24 in association with Rural Management Programme of XISS was submitted to Dr Mayank Murari, CSR Head, Usha Martin Foundation. The audit assessed UMF's efforts across six key areas: Health & Nutrition, Education, Livelihood, Skill Development, Natural Resource Management, and Sports & Infrastructure. Key achievements included improved healthcare for four hundred individuals, educational support for six hundred students, and increased income generation for 190 farmers and entrepreneurs, with over 70% of beneficiaries being women and Scheduled Tribes (ST). Skill development programs trained over 230 participants, and natural resource management initiatives enhanced agricultural productivity and water access for 1,700 people. The report emphasized UMF's inclusive and sustainable approach, highlighting the empowerment of marginalized groups and recommending the expansion of successful programs, strengthened monitoring, and greater focus on youth engagement to further enhance the impact of CSR initiatives...



ESG Report Submission: Social Audit of Usha Martin Foundation's CSR Initiatives (2023-24)

## Rural Management Students Visit Birsa Agriculture University for Field Exposure



Students of the Rural Management batch 2023-25 visited Birsa Agriculture University as part of their Agriculture Field Exposure. The visit, organized by Dr Pawas Suren, aimed to provide practical learning and insights into modern agricultural practices and innovations. During the visit, students were introduced to various agricultural activities, including sustainable farming techniques, crop management, and agri-based technologies designed to enhance productivity and support rural livelihoods. They interacted with agricultural experts, gaining valuable knowledge about government initiatives, research programs, and extension services aimed at empowering rural communities. This hands-on exposure helped students understand the challenges and opportunities in the agriculture sector, aligning their academic knowledge with real-world applications. The experience emphasized the critical role of agriculture in rural development and equipped students with practical insights to design impactful interventions in their future careers as rural management professionals.

Students of Rural Management Programme during their Rural Field Exposure

## FACULTY CORNER

<b>Dr Anant Kumar</b>	<ul style="list-style-type: none"> <li>• was appointed as a member of the State Assisted Reproductive Technology and Surrogacy Board by the Department of Health, Medical Education, and Family Welfare, Government of Jharkhand for three years.</li> <li>• completed continuing education programmes namely:             <ul style="list-style-type: none"> <li>'Sex Therapy for the 21st Century: Five Emerging Directions'</li> <li>'Treating People with Hoarding Disorder'</li> <li>'Treating Bipolar Disorder in Kids and Teens'</li> <li>'Treating Women and Girls in Context'</li> <li>'Better Relationships with Patients Lead to Better Outcomes'</li> <li>'Avoiding a Disconnect with Telemental Health'</li> <li>'The Risk of Social Isolation'</li> <li>'Social Determinants of Health Equity: Concepts and Evidence'</li> </ul> </li> </ul> <p>These programmes are reviewed and approved by the American Psychological Association.</p> <ul style="list-style-type: none"> <li>• completed a course offered by the World Health Organization, on 11 October 2024.</li> <li>• completed a course on 'Situational Awareness' offered by Patient Navigator Training Collaboration, on 10 October 2024.</li> <li>• completed a course on 'Reducing Anxiety in Yourself and Others' offered by Patient Navigator Training Collaboration, on 10 October 2024.</li> <li>• completed a course on 'Motivational Interviewing: A Brief Overview' offered by Patient Navigator Training Collaboration, on 10 October 2024.</li> <li>• completed a course on 'Leading and Administering a Patient Navigation Programme' offered by Patient Navigator Training Collaboration, on 10 October 2024.</li> <li>• completed a course on 'Introduction to Behavioural Science' offered by Udemy, on 8 October 2024.</li> <li>• was invited to chair the session on 'Health and Education Systems and Inequalities' in IAWS Mid-Eastern Regional Conference on Gender and Marginalisation in Mid-Eastern India: Experiences from Jharkhand, Chhattisgarh and Bihar jointly organised by the Indian Association for Women's Studies, Dr Shyama Prasad Mukherjee University, Ranchi and Guru Nanak College, Dhanbad on 29-30 November 2024 at Dr Shyama Prasad Mukherjee University, Ranchi.</li> <li>• attended the doctoral committee meeting online organized by BIT Mesra on 14 November 2024 to review Pradeep Kumar Hazari's semester progress.</li> <li>• completed a two-day Rotary Leadership Institute (RLI) program hosted by the Rotary Club of Ranchi at XISS Ranchi from 9-10 November 2024.</li> <li>• took a session in a 15-day Training of Newly Appointed CWC Members of Jharkhand organized by Jharkhand State Child Protection Society with support from UNICEF Jharkhand and CCR NUSRL, Ranchi " on the topic "Time Management, Working in a Team, Conflict, Resolution, Effective Communication, and Problem-Solving Approach" on 9 December 2024.</li> <li>• was invited to speak at the Impact Alliance CSO Workshop on 'Strengthening of the Medical Oxygen and Respiratory Care Ecosystem: Collaborative Strategies for Improved Access and Preparedness'. The workshop was organized by PATH under Impact Alliance, the CSO collaborative on 17 December 2024 at Hotel Chanakya BNR, Ranchi, Jharkhand.</li> </ul>
<b>Dr Niranjan Sahoo</b>	<ul style="list-style-type: none"> <li>• was invited by Dr Shyama Prasad Mukherjee University, Ranchi as an External Expert to conduct GD/PI for the Department of Management Studies on 19 October 2024.</li> <li>• was invited as a Judge for the CBSE Regional Science Exhibition held at Delhi Public School Ranchi on 22-23 November 2024.</li> </ul>
<b>Dr Raj Shree Verma</b>	<ul style="list-style-type: none"> <li>• was invited jury for the Grand Finale of the Beyond Right and Wrong &amp; Q-ki Championship Jharkhand: Season 2 organized by Pratigya, Community-The Youth Collective, and Vartaleap on 19 October 2024.</li> <li>• was invited as a speaker at the 12th International Conference on Multidisciplinary Research 2024 (ICMR 2024) organized by Tan Trao University, Vietnam on November 15, 2024, on the topic "Diversity Inclusion for Sustainable Development".</li> <li>• took a session in a 15-day Training of Newly Appointed CWC Members of Jharkhand organized by Jharkhand State Child Protection Society with support from UNICEF Jharkhand and CCR NUSRL, Ranchi " on the topic "Child-friendly approach-Dealing with our Unconscious biasness (Caste, Gender, Religion, etc)".</li> <li>• conducted a session on "CSR Project Identification, implementation, Best Practices, and Emerging Trends with a special focus on healthcare and allied activities for creating an impact on society and branding of CMPDIL" organized by CMPDIL, Ranchi on 30 Dec 2024 in a half-day CSR workshop.</li> </ul>
<b>Dr Pramil Kumar Panda</b>	<ul style="list-style-type: none"> <li>• was invited by Dr Shyama Prasad Mukherjee University, Ranchi as an External Expert to conduct GD/PI for the Department of Management Studies on 24-25 October 2024.</li> <li>• completed the three-part series of the Web of Science Certification Programme 2024, Season 3 on 25 November 2024.</li> </ul>
<b>Dr Pawas Suren</b>	<ul style="list-style-type: none"> <li>• completed the Faculty Induction Programme with Grade 'A' organized by Jawaharlal Nehru University's Malaviya Mission Teacher Training Centre from September 10 to October 9, 2024. The programme was sponsored by the University Grants Commission (UGC).</li> </ul>

## FACULTY CORNER

<b>Dr Sharda Singh</b>	<ul style="list-style-type: none"> <li>published papers in ABDC "A" category journal: International Journal of Intercultural Relations - Does intercultural communication competence, cultural sensitivity, and temporal flexibility related to employee engagement? Moderation of negative emotions with COVID-19</li> <li>Dr Sharda Singh, Rajasekhar David, and Utkarsh Nigoti: received two conference proceedings and two conference paper presentations at the POMS India International Conference 2024, organized at IIM Ranchi from 4-6 December 2024.</li> <li>The Impact of Artificial Intelligence Tools in HR Outsourcing Practices: A Qualitative Inquiry: Anirban Nandi (XISS, Ranchi), Sharda Singh (XISS, Ranchi), and Neuza Ribeiro (Instituto Politécnico de Leiria, CARME - Centre of Applied Research in Management and Economics, Portugal)</li> <li>Impact of Diversity and Equity on Employee Engagement: A Systematic Literature Review: Mamta Kumari, Department of Management, BIT Mesra, Ranchi, Dr Sujata Priyambada Dash, Department of Management, BIT Mesra, Ranchi, and Dr Sharda Singh, XISS, Ranchi.</li> </ul>
<b>Dr Jyoti Verma</b>	<ul style="list-style-type: none"> <li>published with an international co-author: "Emotional intelligence as an antecedent of employees' job outcomes through knowledge sharing in IT-ITeS firms", <u>International Journal of Productivity and Performance Management</u>, Vol. ahead-of-print/No. ahead-of-print. <a href="https://doi.org/10.1108/IJPPM-10-2023-0584">https://doi.org/10.1108/IJPPM-10-2023-0584</a> (ABDC-B) - <u>Verma, J., Sinha, A., Bhattacharjee, S.B. and Tuan Luu, T.</u> (2024)</li> <li>published with co-authors: "Examining the relationship between organizational capabilities and business sustainability among start-ups: a dynamic capability view", <u>Journal of Indian Business Research</u>, Vol. ahead-of-print No. ahead-of-print. <a href="https://doi.org/10.1108/JIBR-04-2023-0124">https://doi.org/10.1108/JIBR-04-2023-0124</a> (ABDC-C) - <u>Karan, A., Verma, J. and Verma, R.</u> (2024)</li> <li>is associated with an international Project, Technion Multi-Cultural Team Project organized from October 24-December 02, 2024, to sensitize professionals and managers to similarities and differences in cultural values, management practices and behaviors and facilitate their adaptation to the global, multi-cultural work context.</li> </ul>

## STUDENTS BLOG

Date	Name	Session	Programme	Topic	Link
06.10.24	Chandan Kumar	2024-26	Human Resource Management	Climate Change – Recent Policy Shifts and Their Global Implications	<a href="https://wordpress.com/post/obscuraxissblog.wordpress.com/956">https://wordpress.com/post/obscuraxissblog.wordpress.com/956</a>
20.10.24	Aniket Kumar Jaiswal	2024-26	Rural Management	Data-Driven Decision-Making: Leveraging Analytics to Enhance Strategic Planning and Efficiency	<a href="https://wordpress.com/post/obscuraxissblog.wordpress.com/969">https://wordpress.com/post/obscuraxissblog.wordpress.com/969</a>
27.10.24	Shams Alamgir Khan	2023-25	Marketing Management	Sustainability in Marketing: How Brands Are Using Green Marketing to Attract Consumers	<a href="https://wordpress.com/post/obscuraxissblog.wordpress.com/979">https://wordpress.com/post/obscuraxissblog.wordpress.com/979</a>
03.11.24	Nilesh Trivedi	2023-25	Financial Management	Circular Economy: Rethinking Consumption and Waste	<a href="https://wordpress.com/post/obscuraxissblog.wordpress.com/993">https://wordpress.com/post/obscuraxissblog.wordpress.com/993</a>
17.11.24	Ashwarya Prabha Singh	2024-26	Human Resource Management	How Students Can Effectively Use Social Media	<a href="https://obscuraxissblog.wordpress.com/2024/11/17/how-students-can-effectively-use-social-media/">https://obscuraxissblog.wordpress.com/2024/11/17/how-students-can-effectively-use-social-media/</a>
24.11.24	Chandan Kumar	2024-26	Human Resource Management	India's Emergence as a Global Supply Chain Powerhouse: Opportunities and Challenges	<a href="https://obscuraxissblog.wordpress.com/2024/11/24/indias-emergence-as-a-global-supply-chain-powerhouse-opportunities-and-challenges/">https://obscuraxissblog.wordpress.com/2024/11/24/indias-emergence-as-a-global-supply-chain-powerhouse-opportunities-and-challenges/</a>
08.12.24	Aniket Kumar	2024-26	Rural Management	The Geopolitical Implications of Trump's Victory for Indian Businesses	<a href="https://obscuraxissblog.wordpress.com/2024/12/08/the-geopolitical-implications-of-trumps-victory-for-indian-businesses/">https://obscuraxissblog.wordpress.com/2024/12/08/the-geopolitical-implications-of-trumps-victory-for-indian-businesses/</a>
29.12.24	Nitin Paul Mundu	2023-25	Human Resource Management	Driving the Future: How Autonomous Vehicles Are Reshaping the Auto Industry	<a href="https://obscuraxissblog.wordpress.com/2024/12/29/driving-the-future-how-autonomous-vehicles-are-reshaping-the-auto-industry/">https://obscuraxissblog.wordpress.com/2024/12/29/driving-the-future-how-autonomous-vehicles-are-reshaping-the-auto-industry/</a>

# Alumni Achievement



Mr Sunil Srivastava, PM&IR, Batch of 1985-87, has taken on a new role as the Chief Business Officer at Visit Private Health Limited.



Mr Manish Kumar, PGDM-PM (Batch of 1992-94), has taken on a new role as the Chief Human Resources Officer at Paytm Payments Bank.



Mr Praveen Kumar Karn, PGDM-RD (Batch of 2005-07), has been selected for the National Awards for the Empowerment of Persons with Disabilities, 2024.



Ms Wilma Gupta, PGDM-PM (Batch of 1989-91), has been awarded Dr. Sarojini Naidu - The Nightingale of India International Award for Working Woman 2024 by the International Chamber of Media and Entertainment Industry.



Mr Anand Jha, PGDM-PM (Batch of 2001-03), has taken on a new role as the Chief Human Resources Officer at BIBA Fashion Ltd.



Mr Vivek Srivastava, an alumnus of PGDM-RD (2002-04), has started a new position as Senior Executive Vice President and National Head - Government & PSUs Business at AON.



Mr Dilip Sinha, PGDM-PM (Batch of 1994-96), has taken on a new role as the President & CHRO, Angul at Jindal Steel & Power Ltd.

# Media Corner

A collage of 12 media articles from various Indian news outlets, including Press Prabhak Khabar, Press Freedom Fighter, Press Morning India, Press Punch, Press Pioneer, Press Choice Times, and Press Dainik Jagran. The articles cover a range of topics:

- एक्सआईएसएस रावी ने दो दिवसीय फिक्सेट 2.0 की हुई सुरुआत, डॉ.जेकेएम ने वजन सही समय पर उचित निर्णय सफलता का पहला कदम** (XISS Ravi starts 2-day Fixset 2.0, Dr. J.K.M. takes the first step towards success)
- एक्सआईएसएस के नेतृत्व में फिक्सेट-3.0 में कई ई-स्कूलों के छात्रों ने भाग लिया** (XISS leads Fixset-3.0 with many e-school students)
- XISS organised FDP on Business Education and Industry 5.0 for JIM Trichy Faculty**
- डिजिटल एडवोकेट्स को एडवोकेट हेल्प डेस के लिए प्रशिक्षण आयोजित** (Training for digital advocates at Advocate Help Desk)
- एक्सआईएसएस में फिक्सेट 2.0 का आयोजन** (Fixset 2.0 organized at XISS)
- XISS & XAAH organise Alumni Meet in Hyderabad**
- XISS Students Celebrate Christmas with Carols, Skits, and Bonfires**
- Memorial lecture organised at XISS**
- एक्सआईएसएस ने एडवोकेट, रोज़ा और नदनीय पर तीसरी बार टीकस का आयोजन** (TICS organized for the third time at XISS)
- सिन्धुस से इन्वैगनेट, इनव्यूथियन व एंटरप्रेन्योरशिप को मिलना बल** (Inviginate, Invuethion and Entrepreneurship get a boost from Sindhu)
- ग्रामीण उत्पादों को बचाने की ब्रांडेड तकनीक पैरा की गयी** (Branded technology for saving rural products)
- नेसुट लड़कियों ने की नारदी की चुम्बकता** (Nesut girls explored the magnetism of Nardii)
- आदिवासी समुदाय के उद्यम में डॉ. कुमार सुरेश का रत्न बेस्तर योगदान** (Dr. Kumar Suresh's contribution to tribal community entrepreneurship)
- XISS students celebrate the Christmas Spirit with carol, skit, and bonfire**

View the media gallery, click on the link:  
<https://www.xiss.ac.in/media-gallery>

Willing to contribute?  
Write to us at [bulletin@xiss.ac.in](mailto:bulletin@xiss.ac.in)  
Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback.

Address :  
Xavier Institute of Social Service,  
Dr. Camil Bulcke Path, P.B. - 7, Ranchi-834001, Jharkhand  
Website: [www.xiss.ac.in](http://www.xiss.ac.in)